

SPRY CIVIL CONSTRUCTION PTY LTD

Work Health and Safety Policy

Spry Civil Construction Pty Ltd recognises its moral and legal responsibility to provide a safe and healthy work environment for workers, contractors and employees of contractors, clients and visitors to site. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage.

Our WHS objective is to actively work towards elimination of injuries and fatalities. Our target is to have a 100% annual reduction of all injuries and incidents.

RESPONSIBILITIES

Management are committed to:

- Integrating WHS into all aspects of Spry Civil Construction Pty Ltd operations
- Doing everything reasonably practicable to ensure the health, safety and welfare of its workers while they are at work
- Compliance with legislative requirements, current industry WHS standards and co-operation with Regulatory bodies, as far as is reasonably practicable
- Identify any hazards in the workplace that may be a risk to health and safety and eliminating or controlling those hazards
- Exceeding legislative requirements and aiming for best practice systems of work
- Measurable targets to ensure continued improvement reflected in accountability/key performance indicators at all levels
- Provision and maintenance of a work environment that is safe and without risks to health
- Consultation with employees and other parties to improve decision-making on WHS and environmental matters
- Development, implementation and review of written safe work procedures
- Distribution and communication of safety information and safe work procedures
- Information, training and supervision to workers contractors, clients and visitors to ensure safety
- Support and assist employees in effective injury management and rehabilitation
- Review and assessment of WHS policies

Employees are expected to:

- Take reasonable care for the health and safety of themselves and others at work
- Co-operate with Spry Civil Construction Pty Ltd to enable compliance with WHS legal obligations
- Participate in consultative arrangements
- Assist Management to meet WHS targets/key performance indicators
- Participate in return to work programs
- Comply with all reasonable instructions from managers in relation to health and safety issues at work
- Ensure that they know how to use equipment safely and that they use all equipment in a correct manner



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SAM RASHEED DIRECTOR

27/10/2019

Next Review Date: 27/10/2020